



BENEFITS OVERVIEW

Benefits Available to Associates

	Full-Time Associates	Part-Time Associates
Medical Plan, Prescription Drug Coverage	✓	
Dental Plan	✓	✓
Vision Plan	✓	✓
401(k) Savings Plan	✓	✓
Health Savings Account	✓	
Dependent Care Flexible Spending Account	✓	
Wellness Incentives, Quitline NC	✓	
MDLive Telehealth	✓	
Healthline Blue Nurse Line	✓	
Livongo Diabetes and Hypertension Care	✓	
Accident, Hospital and Critical Illness (Specified Disease) Insurance	✓	
Disability Insurance	✓	
Basic Life and AD&D Insurance	✓	
Supplemental Life and Supplemental AD&D Insurance	✓	
Legal Plan	✓	
Auto, Home and Pet Insurance	✓	✓
Maternity, Adoption and Parental Leave	✓	
Paid Time Off	✓	✓
Employee Assistance Program	✓	✓
Belk Deals and Discounts (Benefit Hub)	✓	✓
Business Travel Insurance	✓	✓
Milk Stork Travel Solution	✓	✓