

ASSOCIATE RESOURCES

Belk understands this is a time of uncertainty for associates. This page offers a list of resources available to associates who have been placed on furlough.

We know you may have questions, here's who to contact:

- Questions related to furlough should be sent to HRSharedServices@belk.com.
- Review www.mybelkbenefits.com for information related to Belk-provided benefits.

Employee Assistance Program

The Belk Employee Assistance Program (EAP) offers associates **and** their dependents up to four visits per year and provides for unlimited telephone assistance. EAP can help with:

- Financial counseling referrals
- Stress management
- Marital and family counseling
- Alcohol and substance misuse
- The Belk EAP is available to all Belk associates and no enrollment is required.
- To learn more about the program, call [1-877-771-7708](tel:1-877-771-7708) or visit [Personal Advantage](#).

United Way

The United Way connects people with resources in their communities.

Online: <https://www.unitedway.org/local/united-states#>

- Select your state, select location nearest to you
- Under contact info you can call local office and/or go to location website
- From specific location website, links at the top of the page click on “get help”, can then click on Find Help or click on a specific service area based on your need

Via phone: 1-866-211-9966

- Provide zip code
- Caller will be given a list of local agencies based on their need

National Retail Federation

Some retailers are hiring thousands of workers to meet increased consumer demand.

Visit the NRF job board to access retail employment opportunities:

<http://ow.ly/TkEg50yVA1X>

One Belk Relief Fund

Belk has funded the creation of the “One Belk Relief Fund” which may provide a one-time grant to associates who may qualify for financial assistance. We'll share information about who may qualify and how to apply for a grant as soon as possible.

STATE UNEMPLOYMENT SITES

STATE & WEBSITE	7-DAY WAITING PERIOD
Alabama - labor.alabama.gov/unemployment.aspx	Waived
Arkansas - www.dws.arkansas.gov/unemployment/	
Florida - www.stateofflorida.com/articles/florida-unemployment/	
Georgia - dol.georgia.gov/unemployment-benefits (<i>Employer filed</i>)	No waiting period
Kentucky - www.kewes.ky.gov/	Waived
Louisiana - www.laworks.net/UnemploymentInsurance/UI_Claimants.asp	Waived
Maryland - www.dlir.state.md.us/employment/unemployment.shtml	No waiting period
Mississippi - mdes.ms.gov/unemployment-claims/	

STATE UNEMPLOYMENT SITES

STATE & WEBSITE	7-DAY WAITING PERIOD
Missouri - labor.mo.gov/unemployed-workers	
North Carolina - des.nc.gov/apply-unemployment	Waived
Oklahoma - unemployment.state.ok.us/	
South Carolina - dew.sc.gov/individuals/apply-for-benefits	Waived
Tennessee - www.tn.gov/workforce/unemployment.html	Waived
Texas - twc.texas.gov/jobseekers/unemployment-benefits-services	Waived
Virginia - www.vec.virginia.gov/unemployed	Waived
West Virginia - workforcewv.org/unemployment	

